



**Kentucky-Tennessee School Bus Mechanic's  
Compensation & Benefits Survey  
June 2007**

***Methodology***

One-hundred-sixty-five (165) school bus mechanics attending the annual 2007 Kentucky-Tennessee School Bus Mechanic's Workshop at Paris Landing State Park, were asked to provide information concerning their compensation and benefits. One-hundred-twenty-six (126) completed a questionnaire. One-hundred-two (102) surveys contained valid information and were used to compile the following data. Fifty-four (54) school systems participated in the survey. Twenty-four (24) Kentucky school districts and Thirty (30) Tennessee school districts participated in the workshop.

Reasons for disqualification of a survey form:

- Un-realistic data
- Failure to follow directions or un-readable
- Reporting annual salary as opposed to the requested hourly salary
- Failure to provide complete information

**No attempt was made to collect all data and variables concerning total compensation. Care must be taken when drawing conclusions from this compensation data. It is only accurate if the attendees reported true information. The percentage of the total health cost paid by the employer is not included. This amount can translate into a significant salary benefit for the employee and must be taken into consideration if the data is to be complete and valid. No attempt was made to collect data concerning the school district's contributions to an employee's health insurance and/or other benefits provided to the mechanic. It was beyond the scope of this survey.**

Survey Conducted and Compiled by:  
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## ***Kentucky-Tennessee School Bus Mechanics Survey***

### ***Compensation & Benefits***

- (1) What is your hourly salary? \$ \_\_\_\_\_ per hour
- (2) How many years have you been a mechanic? \_\_\_\_\_ years
- (3) Does your system pay for any of **your** health insurance? \_\_\_\_\_ (Yes or No)
- (4) Does your system pay for any **family** Health Insurance? \_\_\_\_\_ (Yes or No)
- (5) Does your school system provide you with sick days? \_\_\_\_\_ (Yes or No)
- (6) Are you a member of any type of union or trade organization \_\_\_\_\_ (Yes or No)
- (7) Do you work in:            Kentucky            Tennessee            (Circle One)

**Kentucky School Districts (24)**

Allen County Schools	KY
Barren County Schools	KY
Calloway County Schools	KY
Christian County Schools	KY
Daviess County Schools	KY
Hardin County Schools	KY
Hart County Schools	KY
Henderson County Schools	KY
Logan County Schools	KY
Marshall County Schools	KY
Martin County Schools	KY
McLean County Schools	KY
Meade County Schools	KY
Mercer County Schools	KY
Owensboro Board Of Education	KY
Paducah Independent Schools	KY
Shelby County Schools	KY
Simpson County Schools	KY
Taylor Bus Sales	KY
Taylor Motors, Inc	KY
Todd County Schools	KY
Union County Schools	KY
Warren County Schools	KY
Webster County Schools	KY

**Tennessee School Districts (30)**

Bedford County Schools	TN
Carroll County Schools	TN
Cheatham County Schools	TN
Clarksville/Montgomery County Schools	TN
Crockett County Schools	TN
Decatur County Schools	TN
Dekalb County Schools	TN
Dyer County Schools	TN
Fayette County Schools	TN
Giles County Schools	TN
Grainger County Schools	TN
Grundy County Schools	TN
Hamblen County Schools	TN
Haywood County Schools	TN
Henry County Schools	TN
Hicknam County Schools	TN
Jackson/Madison County Schools	TN
Lewis County Schools	TN
Macon County Schools	TN
Metro-Nashville Public Schools	TN
Monroe County Schools	TN
Northwest TN Head Start	TN
Obion County Schools	TN
Paris Special School District	TN
Robertson County Schools	TN
Sumner County Schools	TN
Tipton County Schools	TN
Warren County Schools	TN
Weakley County Schools	TN
Williamson County Schools	TN

2007 Mechanic's Workshop  
Compensation Survey

	Hourly	Years	Personal	Family	Sick Days	Union	State
	Salary	Exp	Health	Health	Days		
	\$25.66	42	yes	yes	yes	no	TN
	\$25.00	30	yes	yes	yes	yes	TN
	\$25.00	40	no	no	no	no	KY
	\$24.50	26	yes	no	yes	no	KY
	\$24.00	13	yes	no	yes	no	KY
	\$22.00	35	yes	yes	yes	no	TN
	\$22.00	33	yes	yes	yes	no	KY
	\$21.75	20	yes	yes	no	no	KY
	\$21.00	20	yes	yes	yes	no	TN
	\$20.00	44	yes	no	yes	no	TN
	\$20.00	23	yes	no	yes	no	KY
	\$19.80	20	yes	no	yes	no	KY
	\$19.71	25	yes	no	yes	no	KY
	\$19.57	29	yes	yes	yes	no	TN
	\$19.50	35	yes	no	yes	no	KY
	\$19.32	22	yes	no	yes	no	KY
	\$19.10	23	yes	yes	yes	no	TN
	\$18.50	26	yes	yes	yes	yes	KY
	\$18.50	35	yes	no	yes	no	KY
	\$18.50	30	yes	no	yes	no	TN
	\$17.85	25	yes	no	yes	no	KY
	\$17.70	23	yes	yes	yes	no	TN
	\$17.64	21	yes	yes	yes	no	TN
	\$17.64	14	yes	yes	yes	no	TN
	\$17.61	25	yes	yes	yes	yes	TN
	\$17.50	45	yes	yes	yes	no	TN
	\$17.50	40	yes	no	yes	no	KY
	\$17.50	25	yes	no	yes	no	KY
	\$17.40	10	yes	no	yes	no	TN
	\$17.20	15	no	no	yes	no	KY
	\$17.00	32	yes	yes	yes	no	TN
	\$17.00	30	yes	no	yes	no	KY
	\$17.00	18	yes	no	yes	no	KY
	\$16.95	19	yes	no	yes	no	TN
	\$16.86	30	no	no	yes	no	KY

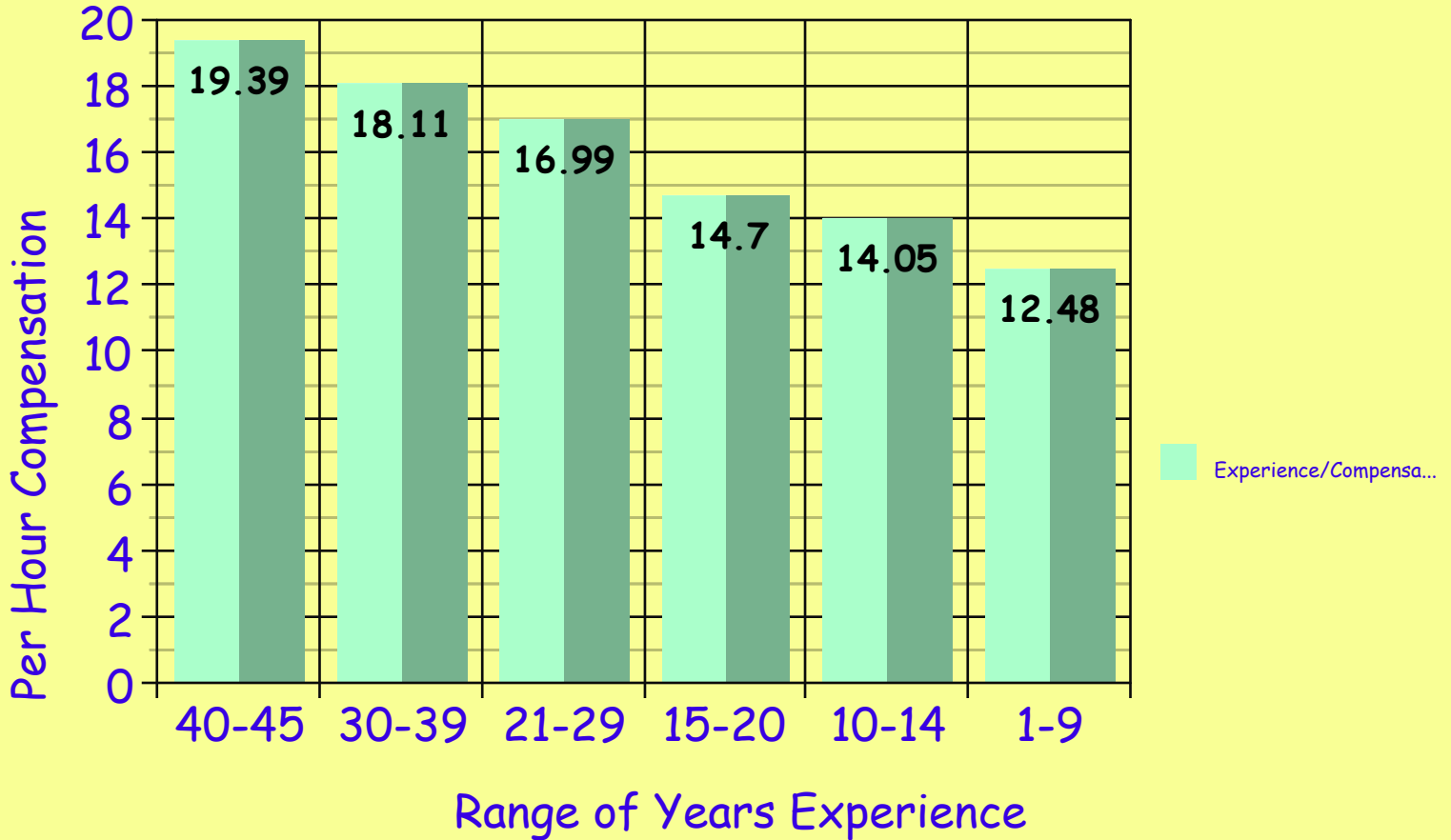
2007 Mechanic's Workshop  
Compensation Survey

	\$16.50	22	yes	no	yes	no	KY
	\$16.45	15	yes	no	yes	no	TN
	\$16.22	33	yes	no	yes	no	KY
	\$16.00	40	yes	no	yes	no	KY
	\$15.85	35	yes	no	yes	no	KY
	\$15.76	38	yes	no	yes	no	TN
	\$15.76	17	yes	no	yes	no	TN
	\$15.40	11	yes	yes	yes	no	KY
	\$15.10	24	yes	yes	yes	no	TN
	\$15.06	7	yes	yes	yes	no	TN
	\$15.00	11	yes	no	yes	no	KY
	\$15.00	10	yes	no	yes	no	KY
	\$15.00	5	yes	no	yes	no	TN
	\$15.00	21	no	no	yes	no	TN
	\$15.00	30	no	no	no	no	TN
	\$14.75	16	yes	no	yes	no	TN
	\$14.75	11	yes	no	yes	no	TN
	\$14.75	9	yes	no	yes	no	TN
	\$14.60	4	yes	no	yes	no	KY
	\$14.59	5	no	no	yes	no	TN
	\$14.40	8	yes	yes	yes	no	TN
	\$14.27	18	yes	no	yes	no	KY
	\$14.25	29	yes	no	yes	no	TN
	\$14.08	15	yes	no	yes	no	KY
	\$14.00	40	yes	no	yes	no	TN
	\$13.56	13	yes	no	yes	no	TN
	\$13.26	3	yes	yes	yes	no	KY
	\$13.26	2	yes	yes	yes	no	KY
	\$13.25	20	yes	yes	yes	no	TN
	\$13.25	20	yes	yes	yes	no	TN
	\$13.04	3	no	no	yes	no	TN
	\$13.00	15	yes	yes	yes	no	TN
	\$13.00	28	no	no	no	no	KY
	\$12.78	7	yes	no	yes	no	KY
	\$12.77	19	yes	no	yes	no	KY
	\$12.75	20	yes	yes	yes	no	TN
	\$12.50	24	no	no	yes	no	TN

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	\$12.35	18	yes	yes	yes	no	TN
	\$12.35	15	yes	yes	yes	no	TN
	\$12.35	6	yes	yes	yes	no	TN
	\$12.35	22	yes	no	yes	no	KY
	\$12.20	15	yes	yes	yes	no	TN
	\$12.12	15	no	no	yes	no	TN
	\$12.12	14	no	no	yes	no	TN
	\$12.00	31	yes	no	yes	no	TN
	\$12.00	25	yes	no	yes	no	TN
	\$12.00	10	no	no	yes	no	TN
	\$12.00	8	no	no	yes	no	TN
	\$11.96	9	yes	yes	yes	no	TN
	\$11.96	10	yes	no	yes	no	TN
	\$11.96	20	no	no	yes	no	TN
	\$11.96	20	no	no	yes	no	TN
	\$11.95	4	no	no	yes	no	TN
	\$11.66	14	yes	yes	yes	no	TN
	\$11.50	4	yes	no	yes	no	TN
	\$11.50	2	yes	no	yes	no	TN
	\$11.50	5	yes	yes	no	no	KY
	\$11.03	15	yes	yes	yes	no	TN
	\$11.00	1	yes	no	yes	no	KY
	\$11.00	4	yes	yes	no	no	KY
	\$10.24	12	no	no	yes	no	TN
	\$10.00	10	yes	no	yes	yes	KY
	\$10.00	6	yes	yes	yes	no	TN
	\$10.00	13	no	no	yes	no	TN
	\$10.00	5	no	no	no	no	TN
	\$9.00	6	yes	no	yes	yes	KY
Average Salary	\$15.34						

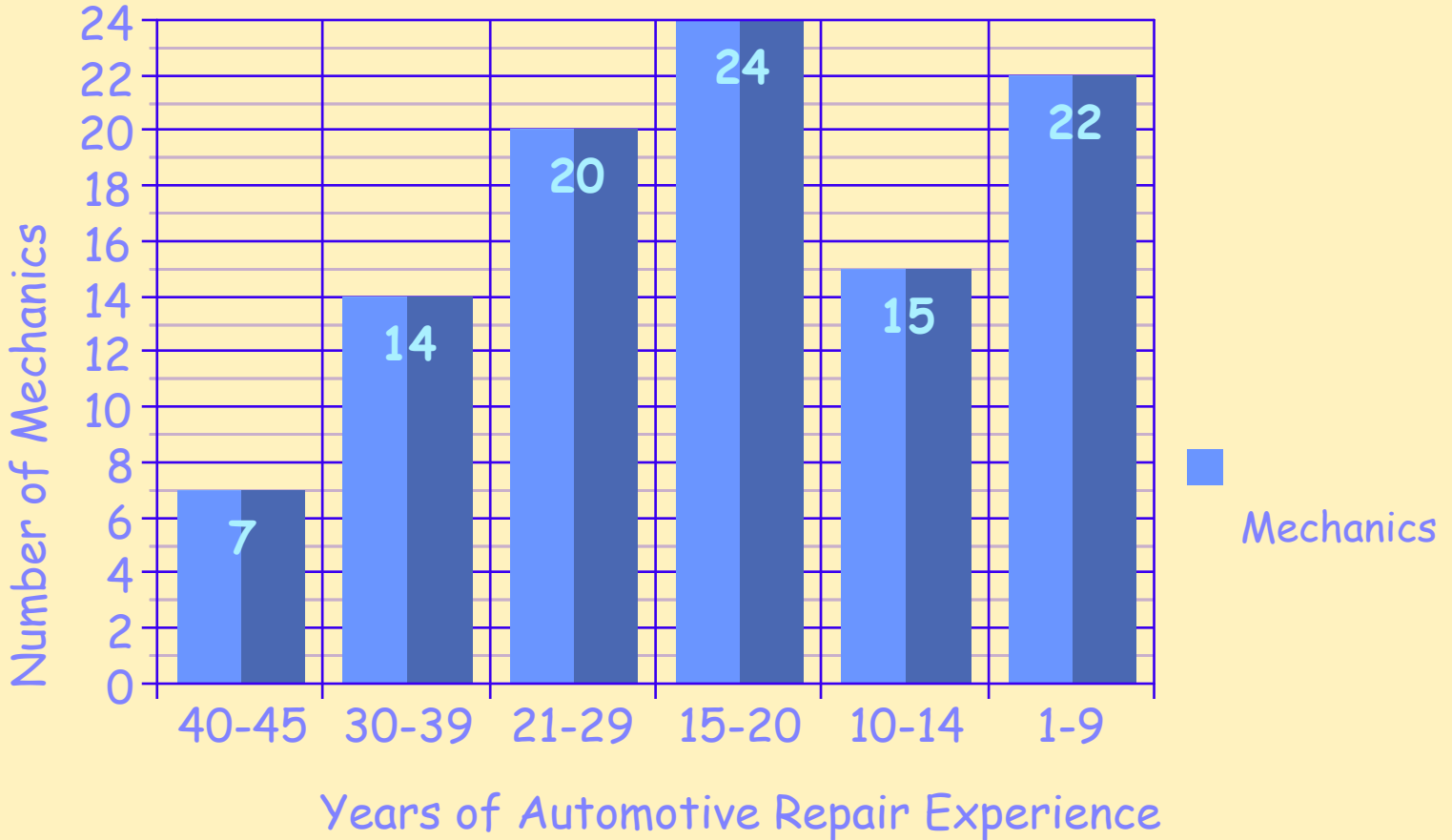
# School Bus Mechanic Salary & Experience



KY-TN Mechanic Workshop Salary Survey

Paris Landing State Park June 2007

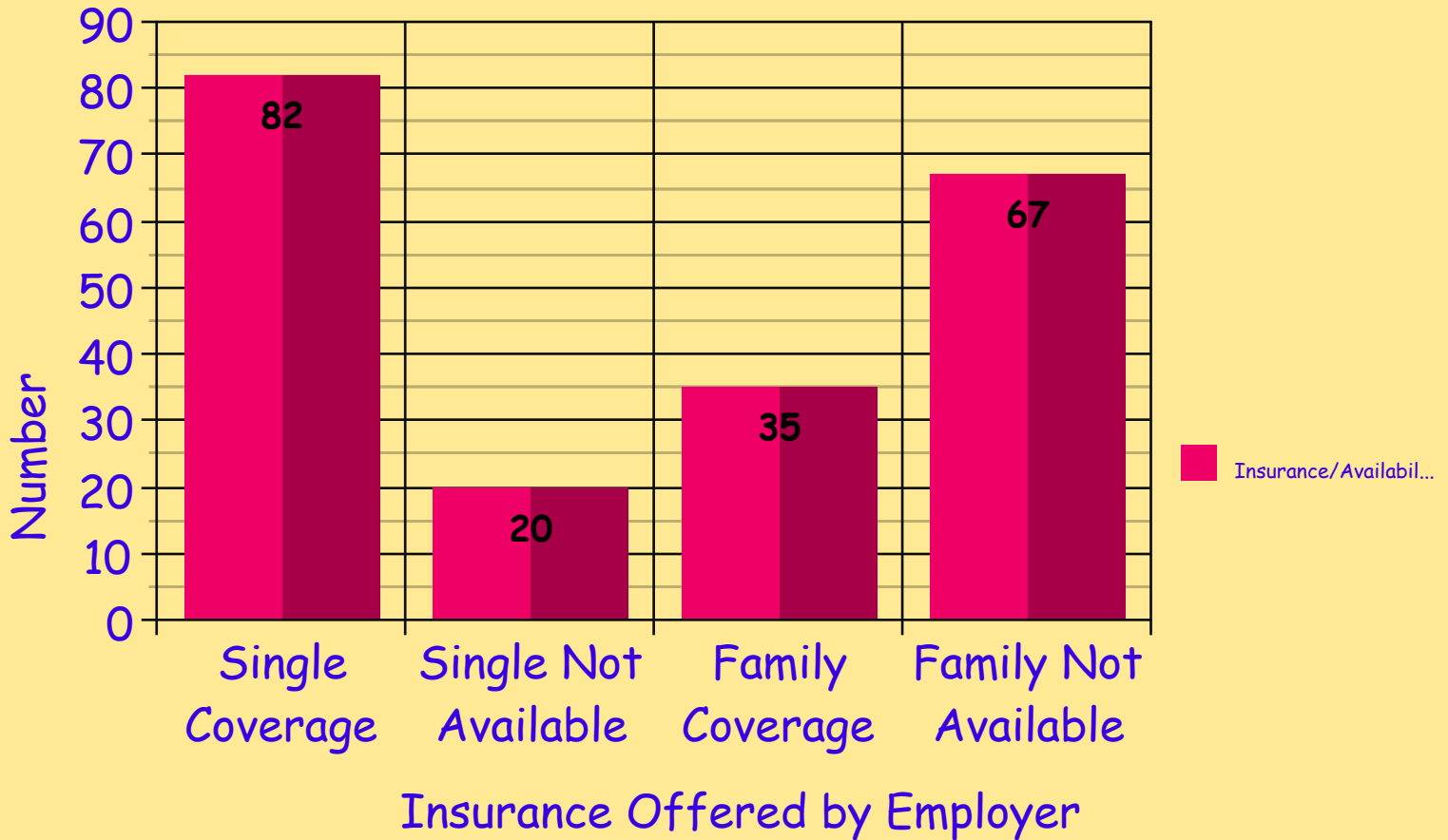
# School Bus Mechanic Years Experience



KY-TN Mechanic Workshop Salary Survey

Paris Landing State Park June 2007

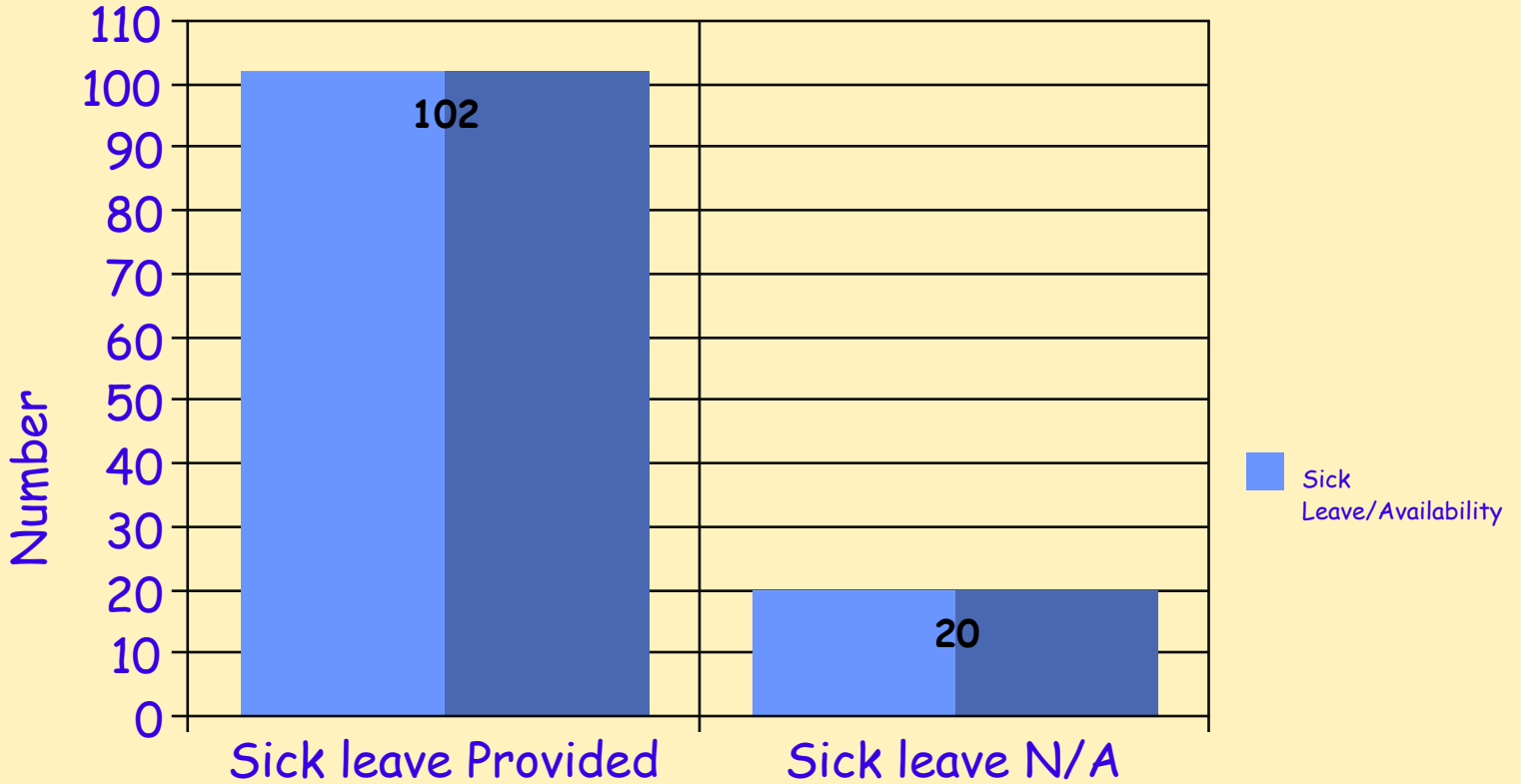
# School Bus Mechanic Access to Health Insurance



KY-TN Mechanic Workshop Salary Survey

Paris Landing State Park June 2007

# School Bus Mechanic Sick Leave



Sick Leave Provided by Employer

KY-TN Mechanic Workshop Salary Survey

Paris Landing State Park June 2007